

# EVENT

HOSPITALITY & ENTERTAINMENT



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## RISK MANAGEMENT POLICY

### 1. Introduction

Event Hospitality & Entertainment Limited (“Event”) is one of Australia's premier entertainment and hospitality and leisure companies. Event’s continued growth and success depends on the ability to understand and respond to the challenges of an uncertain and changing environment. As a large and complex organisation, this uncertainty generates risk, with the potential to be a source of both opportunities and threats. By understanding and managing risk, Event can provide greater certainty and confidence for all stakeholders.

The risk inherent in the operating environment creates the need to contemplate, take and manage risk in an informed way. Effective risk management is a source of insight and competitive advantage. As such, forward-looking risk management must be a cornerstone of the Event Group’s decision-making process. To this end, Event is committed to the ongoing development of a strategic and consistent approach to risk management, underpinned by a risk-aware culture.

Everyone at Event has a role in managing risk by enhancing opportunities and minimising threats. This involvement ensures that common goals are achieved and that the businesses grow sustainably, enhancing value for customers and shareholders and contributing to the communities and locations where Event operates.

### 2. Scope

This is an Event group-wide policy and applies to all Event operations. The policy is supported by the Event Risk Register (which includes the Risk Methodology and Framework).

### 3. Purpose

This policy is a statement of the overall approach to risk management for Event. The overriding purpose of risk management is the responsible achievement of the Group’s objectives and strategic plans.

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## 4. Principles

The effective management of risk is vital to the continued growth and success of Event. For risk management to be effective, all operations must apply the following principles to the context of their particular business and its objectives:

- Risk management must create and protect value;
- Risk management is integrated into organisational processes;
- Explicit risk management helps decision-makers make informed choices;
- Risk management is focused on the sources of uncertainty around the achievement of objectives;
- Risk management must be tailored to the context and fit for purpose; and
- Risk management is dynamic, iterative and responsive to change.

## 5. Process

Event has adopted the risk management process described in the Australian/New Zealand Standard (AS/NZS ISO 31000:2009 *Risk management – Principles and guidelines*). The process is described in the Event Risk Register (which includes the Risk Methodology and Framework). All risk management systems and methodologies must be consistent with this process.

## 6. Responsibility

Responsibility for risk management is shared across Event. Key responsibilities include:

- The Event Board is ultimately responsible for satisfying itself annually, or more frequently as required, that management has maintained an effective risk management framework.
- The Event Board has delegated to the Event Audit and Risk Committee certain risk management responsibilities, as follows:
  - to review the Company's risk management framework, including the Event Risk Register and Risk Management Policy, at least annually or as circumstances require, and make recommendations to the Board in respect of this framework as appropriate.
  - to review the effectiveness of the risk management framework, including the Event Risk Register, Risk Management Policy, and other key risk management and compliance policies.
  - to oversee and monitor management's effectiveness in managing key risks and internal controls.
  - to review the company's compliance with relevant statutory and regulatory requirements for risk management.
  - to review and make recommendations to the Board in respect of the overall current and future risk appetite.

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- Senior Management is responsible for periodically reviewing the Group's risk profile, encouraging a risk-aware culture and reporting on the effectiveness of the risk management framework and of the Group's management of the material business risks.
- Business Units are responsible for the effective identification, management, reporting and control of business unit specific risk, and for developing a risk aware culture.
- The Event Company Secretary and Event Director of Finance and Accounting are responsible for Event Board reporting, maintaining the Event Risk Register and providing assurance on the effectiveness of internal controls and the risk management framework.

## **7. Review**

This policy will be reviewed every two years or earlier if required by a change in circumstances.

**Approved: 29 May 2014**