

EVENT

HOSPITALITY & ENTERTAINMENT



SUPPLIER CODE OF CONDUCT

PURPOSE AND APPLICATION

This Supplier Code of Conduct applies to and binds all suppliers of EVENT Hospitality and Entertainment Limited and its related bodies corporate ("EVENT") in any situation where they provide any form of goods and services.

AUTHORITY AND RESPONSIBILITY

The authority for the Code of Conduct is the EVENT Board. Responsibility for its implementation vests with Divisional and Business Unit Managers.

OBJECTIVE

The Supplier Code of Conduct outlines EVENT's expectations of its suppliers relating to their activities in the production and delivery of goods and services supplied to EVENT. The Supplier Code of Conduct supports EVENT's values, purpose and strategy, as well as internationally recognised standards and appropriate codes of practice. By accepting and abiding by this Supplier Code of Conduct, suppliers affirm that they are committed to working with EVENT and are aligned to its values, purpose and strategy. It is the supplier's responsibility to achieve and maintain the minimum standards outlined in this Supplier Code of Conduct, and train employees and contracted parties on their responsibilities.

The Supplier Code of Conduct covers key Corporate Social Responsibilities and includes Social, Environmental, Community, Corporate Governance and Supply Chains.

EVENT will continue to evaluate suppliers on capability and commercial acumen, while also taking into consideration compliance with the Supplier Code of Conduct where relevant.

SCOPE

This Supplier Code of Conduct applies to all suppliers of goods and services to EVENT, whether local, national or International.

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SOCIAL

Human rights

EVENT is committed to creating and supporting a culture and work environment in which people have opportunities to excel and do their best work.

Suppliers are required to comply and demonstrate compliance and commitment where required with all relevant laws and regulations with regard to:

- Employment and contractor practices, entitlements and conditions
- Modern Slavery Act 2018 (Cth) within their supply chains
- Harassment, bullying, discrimination and human rights
- Privacy and protection of personal information Permitting freedom of association and collective bargaining for employees
- Paying employees and contractors a fair and lawful wage including minimum equality requirements
- Ensure no forced labour; child labour and involuntary labour are used.

Suppliers will abide by all laws and regulations relating to Modern Slavery and must strive to support the principles in the United Nations (UN) Global compact.

Diversity

- Suppliers must promote an inclusive workplace where employee differences in areas like gender, sexual preference, age, culture, disability and lifestyle choice are valued.
- Suppliers must strive to provide a workplace that is free of direct or indirect discrimination, harassment or bullying.

Learning and Development

- Suppliers must be committed to the provision of relevant training, learning and development opportunities for all employees.

Workplace Health and Safety

Suppliers must comply and demonstrate their compliance and commitment to:

- Preventing worker exposure to potential safety hazards;
- Complying with all relevant local and national laws and regulations with regard to workplace health and safety and the provision of health related benefits to employees;
- Having written policies, procedures and standards; and
- Having a documented system to record and reduce work-related injury and illness.

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ENVIRONMENT

- Suppliers must manage and minimise their environmental impact and support and encourage other parties where possible
- All mandatory environmental permits and registrations must be obtained, maintained and kept current.

Climate Change and Energy

- Suppliers must commit to reduce their carbon emissions in areas within their control, and to embed a preference for carbon neutral goods and services within their purchasing processes.

Waste and Resource Management

- Suppliers must commit to minimising waste to landfill by maximising the reuse and recycling of materials while minimising waste volumes.

COMMUNITY

- Suppliers must commit to contribute to the local communities which are impacted by their activities, and support their sustainable development.

CORPORATE GOVERNANCE, BUSINESS CONDUCT AND ETHICS

- Suppliers must conduct their business in accordance with high ethical standards and comply with all laws and regulations relating to bribery, corruption, cartels, anti-competitive conduct and other prohibited trade and business practices.
- Suppliers must have an effective and transparent allocation of responsibilities between Board and management, where an applicable management structure exists.
- Suppliers must have effective processes in place to prevent or immediately disclose to EVENT a conflict of interest or the appearance of a conflict of interest related to its relationship with EVENT as soon as is realistically possible.

SUPPLY CHAINS

- Suppliers must adopt similar principles outlined within this Supplier Code of Conduct in dealing with their own significant suppliers.
- Suppliers must adhere to acceptable business practices with their own suppliers, including providing timely payment.

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REPORTING

If you have any concerns relating to compliance with this Supplier Code of Conduct or ethical issues while working with or for EVENT or want to report illegal or unethical activities:

Email: EVENT Procurement EVENT_Procurement@evt.com

EVENT will treat all communications confidentiality to the extent permitted by law.

REFERENCES & RESOURCES

- UN Global Compact
- The Chartered Institute of Procurement & Supply (CIPS)
- Modern Slavery Act