

EVENT

HOSPITALITY & ENTERTAINMENT



SHARE TRADING POLICY GUIDE

INTRODUCTION

- 001 This policy provides guidance to Directors, Senior Executives and employees of EVENT Hospitality & Entertainment Limited ("EVENT") and its subsidiaries regarding dealing in EVENT securities (ASX code: EVT), or entering into transactions in products which operate to limit the economic risk of holding EVENT securities.
- 002 The policy applies to all EVENT "securities", which includes shares, options, rights, derivatives and any other financial product able to be traded on ASX or another stock exchange, whether or not such securities are created by EVENT or issued or created by third parties. The policy prohibits margin loan arrangements which could result in a forced sale of EVENT securities.
- 003 For the purposes of this policy, Senior Executives are those executives who are direct reports to the EVENT Chief Executive Officer ("CEO") (including key management personnel as defined by accounting standards). In addition, the policy provisions for those Senior Executives will apply to participants in EVENT's long-term incentive plans, including the Executive Performance Rights Plan, and any other employee as determined by the Chairman and/or the EVENT CEO from time to time and so notified in writing by the Company Secretary – see Section 3.
- 004 Individuals covered by this policy, including Directors, Senior Executives and other employees to whom this policy applies (or may apply from time to time) are referred to in this policy as "designated personnel".

1. INSIDER TRADING PROVISIONS

- 005 If you possess information and know, or ought reasonably know, that:
- the information is not generally available to the market; and
 - if the information were generally available, a reasonable person would expect it to have a material effect on the price or value of EVENT securities ("inside information"),

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you **MUST NOT**:

- apply for, buy or sell EVENT securities or enter in an agreement to do any of those things;
- procure another person to apply for, buy or sell EVENT securities or enter into an agreement to do any of those things; or
- communicate the information to another person if you know, or ought reasonably know, that the other person would or would be likely to apply for, buy or sell EVENT securities or procure a third person to do any of those things.

006 The prohibition against insider trading under the Corporations Act also applies to price sensitive information relating to other companies which a person might become aware of, as a consequence of their role with EVENT.

007 Information is likely to have a material effect on the price or value of EVENT securities if it would, or would be likely to, influence investors to buy or sell EVENT securities. Some examples of information which could be "inside information" are:

- profit forecasts that differ materially to market expectations;
- proposed issues of securities;
- borrowings or funding decisions;
- impending mergers, acquisitions, reconstructions, takeovers, etc;
- significant litigation;
- significant changes in operations;
- proposed dividends;
- management restructuring; and
- significant new contracts/customers.

008 Breach of the insider trading provisions of the Corporations Act is a criminal offence punishable by substantial fines or imprisonment or both. Insider trading may also attract civil penalties. A court may impose substantial monetary penalties for insider trading and order payment of compensation to persons who suffer loss or damage because of insider trading.

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- 009 The guidelines for permissible trading in EVENT securities (set out in sections 2 and 3 below) must be read subject to the insider trading provisions of the Corporations Act summarised above. Even if a trading window is open, or if you have been given approval to trade, if you have inside information you must not apply for, buy or sell EVENT securities, procure another person to do any of those things, or communicate the inside information to others. If in doubt, consult the EVENT Company Secretary.
- 010 Any consent to trade is not an endorsement of the proposed trade and you are individually responsible for your investment decisions and your compliance with insider trading laws.
- 011 If you come into possession of inside information after receiving consent to trade (see below), you must not trade despite having received the consent.

2. REQUIREMENTS FOR DESIGNATED PERSONNEL

Trading windows

- 012 Subject to the insider trading provisions of the Corporations Act and the policy requirements set out below, the trading windows for designated personnel to deal in EVENT securities are:
- a) during the 4-week period from (and including) the second business day (not including the day of the trigger EVENT concerned) after the following trigger events:
 - date of EVENT's Annual General Meeting;
 - release of the half-yearly results announcement to ASX;
 - release of the full year results announcement to ASX;
 - b) during any period determined by the Board and notified to designated personnel following the release to ASX of price sensitive information which in the Board's opinion ensures the market is fully informed; and
 - c) the offer period specified under a disclosure document (e.g. a prospectus or product disclosure statement) released by EVENT.

Prior notification of trading during a trading window

- 013 Dealings in EVENT securities or entering into transactions or arrangements in risk limiting products should be limited to the trading windows referred to above. Should designated

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personnel wish to conduct any dealings or enter into transactions during a trading window, prior written notification (including by email) must be given to:

- in the case of the Chairman – the Lead Independent Director or his delegate director and the Company Secretary;
- in the case of a Director – the Chairman of the Board or his delegate director and the Company Secretary;
- in the case of a Senior Executive – the CEO or her delegate director and the Company Secretary; and
- in the case of other designated personnel – the Company Secretary.

014 Designated personnel must not conduct any dealings or enter into transactions during a trading window until acknowledgement has been received for the notification.

Prior consent for trading outside a trading window

015 The Chairman, Lead Independent Director, EVENT CEO or appointed delegate director (as applicable) will generally refuse consent to apply for, buy or sell EVENT securities or enter into transactions or arrangements in risk limiting products outside a trading window unless exceptional circumstances exist.

016 Exceptional circumstances include, but are not limited to, the following:

- severe financial hardship where designated personnel have a pressing financial commitment that cannot be satisfied otherwise than by selling the relevant EVENT securities; or
- designated personnel are required by a court order, or there are court enforceable undertakings (e.g. in a bona fide family settlement), to transfer or sell the EVENT securities or there is some other overriding legal or regulatory requirement to do so; or
- any other exceptional circumstance (the validity of which will be subject to the discretion of the Chairman, Lead Independent Director or EVENT CEO, as applicable) in which the proposed dealing is the most reasonable course of action available.

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017 Consent may be given in any written form (including by email) and will be effective for five business days after it is provided. Designated personnel must not apply for, buy or sell Event's securities until written consent has been received.

018 Consent may be given or refused by EVENT in its discretion without giving any reasons, and can be withdrawn if new information comes to light or if there is a change in circumstances. Event's decision to refuse consent is final and binding on the person seeking the clearance and if consent is refused, the person seeking the consent must keep that information confidential and not disclose it to anyone.

Unvested entitlements and risk limiting products

019 Despite anything in this policy, designated personnel must not engage in transactions or arrangements in risk limiting products which operate to limit the economic risk of unvested entitlements to EVENT securities (e.g. hedging arrangements in relation to unvested options or performance rights) or vested EVENT securities that are subject to a holding lock or other disposal restriction.

Short term trading

020 Despite anything in this policy, designated personnel must not engage in short term trading of EVENT securities.

021 As a guide, the purchase of securities with a view to resale within a six month period and the sale of securities with a view to repurchase within a six month period would be considered to be transactions of a short term nature. However, the sale of shares immediately after they have been acquired through the conversion of a security (e.g. exercise of an option, transfer of performance shares from trust restrictions, vesting of performance rights or transfer or disposal of shares acquired by participation in dividend reinvestment plans) will not be regarded as short term trading. If in doubt as to what constitutes short term trading, consult the Company Secretary.

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Short selling

- 022 Designated personnel are prohibited from engaging in short selling in EVENT securities at any time.

Margin lending arrangements

- 023 Designated personnel must not enter into margin lending arrangements which could result in a forced sale of EVENT securities, unless they have obtained prior written consent (which will not usually be given). Applications for consent will only be considered in exceptional circumstances in accordance with the procedure in paragraphs 015 – 018. This procedure applies even if the request for consent is made during a trading window.
- 024 Employees who are not designated personnel should note that margin lending and other such arrangements are discouraged as they could result in a forced sale of securities during a period when you are in possession of or could be perceived to be in possession of inside information.

Related parties

- 025 This policy also applies to any dealings by related parties of designated personnel including:
- spouses or de facto spouses;
 - any dependent under 18 years of age; and
 - any other party whom or which designated personnel may be deemed to control or significantly influence (for example the trustee or beneficiary of a trust established by or on behalf of designated personnel).
- 026 It is the duty of designated personnel to seek to avoid any such related party dealing at a time which falls outside a trading window.

Dealings that are excluded from this policy

- 027
- Conversion of securities, participation in dividend reinvestment plans etc.
Subject to the insider trading provisions of the Corporations Act, designated personnel may at any time:
 - a) acquire EVENT's ordinary shares by conversion of securities giving a right of conversion to ordinary shares (e.g. vesting of performance rights or applying for the removal of

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restrictions from performance shares) but may not sell any of the shares received other than in accordance with this policy and the insider trading provisions;

- b) acquire EVENT securities under a bonus issue made to all holders of securities of the same class;
- c) acquire EVENT securities under a share purchase plan made to all holders of securities of the same class; or
- d) acquire EVENT securities under a Dividend Reinvestment Plan that is available to all holders of securities of the same class.

028 • Employee equity plans
Subject to the insider trading provisions of the Corporations Act, designated personnel may at any time:

- a) apply for or acquire EVENT securities under an employee equity plan; or
- b) exercise options acquired under an employee equity plan to acquire EVENT's ordinary shares (but may not sell any of the shares received upon exercise of the options other than in accordance with this policy and the insider trading provisions).

029 • Transfers to superannuation funds
Subject to the insider trading provisions of the Corporations Act, designated personnel may at any time transfer EVENT securities they hold, that are not subject to any dealing restrictions imposed outside of this policy (e.g. securities granted under an EVENT employee equity scheme that are subject to restrictions on dealing), to a superannuation fund or other savings scheme in which they are a beneficiary.

030 • Transfers between related parties
Subject to the insider trading provisions of the Corporations Act, designated personnel may at any time transfer EVENT securities they hold (or are held by a related party), that are not subject to any dealing restrictions imposed outside of this policy (e.g. securities granted under an EVENT employee equity scheme that are subject to restrictions on dealing), to another related party.

031 • Takeover offers, schemes of arrangements or equal access buy-backs
Subject to the insider trading provisions of the Corporations Act, designated personnel may dispose of their EVENT securities in relation to a takeover offer, scheme of arrangement or equal access buy-back, including giving an undertaking to accept, or the acceptance of a takeover offer.

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3. OTHER EMPLOYEES (OTHER THAN DESIGNATED PERSONNEL)

Employee equity plans

032 Subject to the insider trading provisions of the Corporations Act, employees of EVENT and its subsidiaries may at any time apply for or acquire EVENT securities under an employee equity plan, but are not permitted to sell any of the shares received upon exercise of the options other than in accordance with this policy and the insider trading provisions.

Generally

033 Employees (other than designated personnel) may deal in EVENT securities at any time if they do not have any inside information at that time. However, such employees are strongly advised to limit dealing in EVENT securities to trading windows.

034 Employees (other than designated personnel) may as a consequence of their position or employment, come into possession of inside information as a result of working on a particular project or assisting on a particular matter (e.g. a proposed acquisition). Such employees may be notified by the Company Secretary that, for the duration of the project or matter, they are to be subject to restrictions on buying or selling EVENT securities as set out in Section 2.

4. GUIDANCE

035 Any employee who has any doubt or question in the application of this trading policy should contact the Company Secretary before dealing in EVENT securities.

036 If you are unsure, at any time, about:

- your obligations under this policy or the insider trading provisions of the Corporations Act; and/or
- whether or not any information you have in your possession is inside information, you should contact the Company Secretary.

Approved by the Board on 20 May 2021

Effective from 1 July 2021